

Tony Bickert

## School Board Candidate Questionnaire

Please provide your thoughts on the following questions. Since these questions will be considered by the Board in the appointment to fill the Board vacancy, these questions and your answers will be made public.

1. Do you have any children in the district and do you see that as a strength if you are appointed?

I HAVE 2 CHILDREN THAT ATTENDED POTTS GROVE. MY DAUGHTER GRADUATED IN 2015 AND MY SON IN 2018. I THINK THAT GAVE ME GOOD INSIGHT INTO THE EDUCATIONAL SYSTEM OF P&SD.

2. What do you like and dislike about the Pottsgrove School District?

I LIKE THE COMMUNITY FEELING NO MATTER WHERE YOU ARE, I DISLIKE THAT WE ARE NOT BETTER KNOWN FOR ALL OF THE GOOD THINGS HAPPENING IN OUR BUILDINGS.

3. How much time (per week) do you have available to devote to this position?

I COULD DEVOTE 2-3 HOURS IN A TYPICAL WEEK.

4. Are there any evenings during the week where you will be unavailable to meet?

IN A TYPICAL WEEK, NO.

5. Are you willing to sit on the Policy Committee to fill an open seat?

YES, BUT MY STRENGTHS WOULD BEST ALIGN WITH THE CIT COMMITTEE.

6. What do you feel is the role of a School Board Director?

TO LISTEN (TO COMMUNITY, STUDENTS, FACULTY, THE DATA) AND THEN MAKE THE BEST INFORMED DECISIONS POSSIBLE FOR THE DISTRICT. ALSO HIRE SUPERINTENDENT.

7. What are your strengths and weaknesses?

STR: ~~DETAILS ORIENTED~~  
ORIENTED BUT STILL ABLE TO SEE AND UNDERSTAND THE  
BIG PICTURE.

WEAKNESS: SOMETIMES I HAVE TROUBLE BALANCING MY WORK/LIFE SCHEDULE.

8. What are your thoughts on board Directors using social media to communicate with the public?

THERE IS A TIME AND PLACE FOR IT. TOO MUCH OR TOO  
LITTLE CAN LEAD TO COMMUNITY FRUSTRATION.

9. Considering the COVID-19 pandemic and the public health guidance from various agencies (MCOHP, PA Dept of Health, CDC, etc.), what do you see as your role as a Board member?

TO COMMUNICATE GUIDELINES & MAKE INFORMED DECISIONS  
WHEN NECESSARY. ALWAYS LISTEN TO STAKE HOLDERS AND  
SEEK INPUT WHEN APPLICABLE.

10. Board members must approve contracts including the collective bargaining contracts with our teacher's union. As a Board member, what would be your priorities in the negotiation process?

PRIORITY WOULD BE TO BE FAIR DURING THE PROCESS &  
KNOWING THIS IS ONE PIECE OF THE LARGER OPERATION.

11. What ONE experience in your life best qualifies you to sit on the Pottsgrove Board of Directors?

WORKING FOR THE DISTRICT FOR OVER 21 YEARS GIVES  
ME EXPERIENCE & INSIGHT THAT I BELIEVE WOULD MAKE  
~~MAKE~~ ME A GREAT DIRECTOR. BUDGET EXPERIENCE,  
KNOWLEDGE OF BUILDINGS, DEPARTMENTS, STAFF, ETC.