

BOARD OF SCHOOL DIRECTORS
POTTSGROVE SCHOOL DISTRICT
November 16, 2015

The Board of School Directors for the Pottsgrove School District conducted its meeting at Ringing Rocks Elementary on the above date with the following members present:

Justine Valentine	Dee Gallion	Patti Grimm	Diane Cherico
Rick Rabinowitz	John Rossi	Matt Alexander	Student Rep-Dominique Johnson
Dave Faulkner - Absent		Theodore Coffelt - arrived late, not present for any vote	

Also present were: Ms. Shellie Feola, Dr. William Shirk, Mr. Dave Nester, Mr. Michael Wagman, Dr. Maura Roberts, Mr. Jeff Cardwell, Dr. Dave Ramage, Mrs. Yolanda Williams, Mr. Steven Sieller, Mrs. Lisa Jones, Mr. Gary DeRenzo and Mr. Marc Davis, Solicitor.

Call to Order

Mr. Valentine called the meeting to order at 7:30 p.m.

Presentation/Recognition Awards

Superintendent Feola presented awards of appreciation to Mr. Valentine, Mr. Faulkner, Mrs. Gallion, and Mr. Coffelt thanking them for their service as school board members.

Public Comment

Mike Neiffer thanked the departing school board members for their service and spoke of the challenges of community leadership. Mr. Neiffer spoke from his personal experiences as a past school board member and president. He wished the incoming school board members well.

Approval of Minutes

Mr. Valentine moved and Mrs. Grimm seconded a motion to approve the October 13, 2015 Monthly Board Action Minutes as presented. The Board unanimously approved the motion.

Mr. Valentine moved and Mrs. Cherico seconded a motion to approve the October 27, 2015 Monthly Board Action Minutes as presented. The Board unanimously approved the motion.

Report of the Superintendent

Discussion:

Mr. Nester and Ms. Feola discussed the status of the state budget discussions and a proposal under consideration for a “backend referendum” that will be damaging financially to Pottsgrove, as well as school districts across the commonwealth. The PowerPoint presentation with the details, as they are presented at this time, is now online at

<http://www.pgsd.org/cms/lib07/PA01916597/Centricity/Domain/4/Referendum%20Presentation.pdf>.

Community members concerned with Pottsgrove's ability to maintain current programs under this proposal are urged to contact their state legislators.

Personnel:

Mrs. Grimm moved and Mr. Valentine seconded a motion to approve the following Professional Staff, Support Staff, Supplement/Special Payments and Student Teacher Assignment items. Before the vote, Ms. Feola request that Kerry Miller be removed from the list as that name was listed in error.

PROFESSIONAL STAFF

a. Retirements:

1. Name: Eileen Forsyth
Position: Gifted Teacher - High School
Effective Date: October 31, 2015
2. Name: James Polli
Position: Health and PE Teacher - Middle School
Effective Date: January 4, 2016
3. Name: Cynthia Koch
Position: Substitute Teacher
Effective Date: December 24, 2015

b. Resignations:

1. Name: Marissa Bono
Position: Instructional Coach
Effective Date: November 20, 2015
2. Name: Sarah McCone
Position: Substitute Teacher
Effective Date: November 2, 2015

c. Appointments:

1. Name: Mary Walter
Education: West Chester University MS
Experience: Reading School District
7th grade Language Arts Teacher
September 2008 - October 2015
Position: Long Term Substitute
7th grade Math teacher - Middle School
Status: Non-Contractual
Reason: Replacing Laura Treichler
Compensation: \$41,929.00 - Bachelors Step 1 - pro rated
Effective Date: November 17, 2015

2. Name: Steve Burdan
Position: Alternative Education Business Teacher
Replacing Leslie Staab
Compensation: \$32.50 per hour
Effective Date: November 17, 2015
3. Position: Middle School PSSA Tutors
Compensation: \$32.50 per hour
Effective Date: November 17, 2015
 - a. Megan Rowson
 - b. Chloe Seidel
 - c. Joe Shriver
 - d. Danette Baum
 - e. Judy D'Arcy
4. Position: Substitute Teacher
Compensation: \$100.00 per day
Effective Date: November 17, 2015 - pending receipt of
ACT 168 release form
 - a. Jamal Reddick
 - b. Leanne Stolpe

2. SUPPORT STAFF

a. Resignation:

1. Name: Timothy Bowden
Position: Maintenance Technician
Effective Date: November 13, 2015
2. Name: Susan Hyland
Position: Duty Aide - Middle School
Effective Date: November 20, 2015
3. Name: Julia Tye
Position: Support Staff Substitute
Effective Date: November 9, 2015
4. Name: Marie Boothman
Position: Support Staff Substitute
Effective Date: November 13, 2015

b. Appointments:

1. Position: PSSA Support Aide
Compensation: \$9.76 per hour
Effective Date: November 17, 2015
 - a. Debbie Arnosky
 - b. Grace Kornsey
 - c. Ethan Baum

2. Position: Support Staff Substitute
 Compensation: \$9.21 - \$9.76 per hour depending on position
 Effective Date: November 17, 2015 - pending receipt of ACT 168 release form
- a. Steven Long
 b. Alice Jones
 c. Linda Orlando
3. Position: Substitute Custodian
 Compensation: \$10.85 per hour
 Effective Date: November 17, 2015 - pending receipt of ACT 168 release form
- a. Kathryn Swist

3. SUPPLEMENTALS/SPECIAL PAYMENTS

a. Resignations:

1. Name: Cynthia Scherer
 Position: Arts and Crafts Club
 Effective Date: September 1, 2015

b. Appointments:

Gary Christ	Academic Challenge Team	\$1190.40
Elizabeth Rodenbach	Arts and Crafts Club	\$595.20
Scott Palladino*	Basketball Head HS M	\$6904.32
Zachary Hill*	Basketball Asst. HS M	\$5237.76
Ken Ivory*	Basketball Asst. HS M	\$5237.76
Mike Brendlinger*	Basketball Head HS F	\$6904.32
Joe Greene*	Basketball Asst. HS F	\$5237.76
Jill Ludy*	Basketball Asst. HS F	\$5237.76
Jeff Madden*	Wrestling Head HS	\$6904.32
Jim Swiggard	Wrestling Asst. HS	\$5237.76
Brian Haupt*	Wrestling Asst. HS	\$5237.76
Marilyn Eaton	Winter Track Head HS	\$4404.48
Todd Nieman*	Winter Track Asst HS	\$3690.24
Alex Diehl*	Swimming Head HS	\$5118.72
Mark Shuster	Swimming Asst HS	\$4404.48
Bill Hawthorne	Basketball 9th M	\$3214.08
Jim Algeo	Basketball 8th M	\$3095.04
Steve Palladino	Basketball 7th M	\$2976.00
Theresa Kegel	Basketball 8th F	\$3095.04
Tom Bailey	Basketball 7th F	\$2976.00

Rick Royce*	Wrestling Head MS	\$3690.24
Ryan Towson*	Wrestling Asst MS	\$3095.08
Kim Emery	District Dept. Coordinator Health Services	\$2500.00

*Denotes non faculty member

4. STUDENT TEACHER ASSIGNMENTS

West Chester University

<u>Name</u>	<u>Cooperating Teacher</u>	<u>Dates</u>
Mary Kate Kowalsky	Kathy Williams	January 20, 2016 - March 11, 2016
Evan Bucha	Kathy Williams	March 14, 2016 - May 5, 2016

The Board unanimously approved the motion.

Mrs. Grimm moved and Mr. Valentine seconded a motion to approve the following Miscellaneous ACT 93 Salary items:

MISCELLANEOUS

a.

Lisa Jones	Elementary Principal	\$113,141.46
Yolanda Williams	Elementary Principal	\$137,567.40
Terri Koehler	Elementary Principal	\$113,972.76
Steven Sieller	Elem. Assistant Principal	\$80,688.12
Dave Ramage	Middle School Principal	\$122,692.74
Chris Becker	Middle School Asst. Principal	\$99,411.24
William Ziegler	High School Principal	\$139,413.60
Todd Van Horn	Dean of Students	\$79,415.16
Michael Wagman	Director of Tech. and Comm.	\$131,640.75
Daniel Vorhis	Dir. of Ed. and Assessment	\$130,687.50
Jeff Cardwell	Dir. of Facilities	\$106,050.00 Pro rated
Maura Roberts	Dir. of Pupil Services	\$130,050.00
Kate Pacitto	Supr. of Spec. Ed.	\$106,050.00 Pro rated
Ron Linke	Asst. Business Manager	\$90,850.38
Tony Bickert	Asst. Dir. of Tech.	\$93,817.23

The board unanimously approved the motion.

Mr. Rabinowitz moved and Mr. Valentine seconded a motion to approve the Collective Bargaining Agreement and Addendum between the Board of School Directors of the Pottsgrove School District and the Pottsgrove Education Association, PSEA-NEA, Professional Employees, over the time period of September 1, 2015, through June 30, 2019, subject to Solicitor and Administration approval on the final wording.

The Board unanimously approved the motion.

Business:

Mrs. Cherico moved and Mr. Rabinowitz seconded a motion to approve budget transfers for October 2015 as presented. The Board unanimously approved the motion.
(Addendum #11/15-1)

Mr. Rabinowitz moved and Mrs. Grimm seconded a motion to approve budget transfers for 2014-2015 year end as presented. The Board unanimously approved the motion.
(Addendum #11/15-2)

Mrs. Cherico moved and Mr. Valentine seconded a motion to Award the 2015-2016 Winter Spring Athletic Bid to the following vendors considered the lowest responsible bidders:

● Aluminum Athletic Equip	\$ 1391.50
● S&S Worldwide	\$ 15.84
● Longstreth Sporting Goods	\$ 377.76
● Kelly Sports	\$ 1,640.00
● Pyramid School Products	\$ 2,049.60
● Metuchen Center Inc. Garden State Apparel	\$ 6,418.20
● Riddell	\$ 1,154.00
● BSN Sports	<u>\$ 3,906.89</u>
Total	\$16,953.79

The Board unanimously approved the motion.

Mr. Valentine moved and Mrs. Grimm seconded a motion to recommit \$375,000 of the unused 2014-2015 PSERS reserve and to commit an additional \$975,000 for future retirement rate increases. The Board vote was 6 - 1 (Mr. Rabinowitz was the dissenting vote). The motion passed.

Mrs. Grimm moved and Mrs. Gallion seconded a motion to approve the following change orders after Mr. Valentine moved and Mrs. Grimm seconded a motion to amend the motion to include all credits as follows:

Change Order Request GC-077 for the Pottsgrove High School Renovation Project in the amount of \$26,568.89.

Change Order Request GC-080 for the Pottsgrove High School Renovation Project in the amount of \$13,083.00.

Credit Change Order Proposal GC-084 for the Pottsgrove High School Renovation Project in the amount of \$650.00.

Credit Change Order Proposal GC-085 for the Pottsgrove High School Renovation Project in the amount of \$2,900.00.

Credit Change Order Proposal GC-091 for the Pottsgrove High School Renovation Project in the amount of \$196,007.59.

Change Order Request GC-092 setting forth a timeline for completion of renovations to classrooms 1-9 in the Pottsgrove High School as presented.

Credit Change Order Proposal EC-013 for the High School Renovation project in the amount of \$23,955.00.

Change Order Request EC-015 for the Pottsgrove High School Renovation Project in the amount of \$10,363.09.

Credit Change Order Proposal EC-016 for the High School Renovation Project in the amount of \$180,570.00.

Change Order Request EC-017 setting forth a timeline for completion of renovations to classrooms 1-9 in the Pottsgrove High School as presented.

Credit Change Order Proposal MC-021 for the High School Renovation Project in the amount of \$6,845.22.

Credit Change Order Proposal MC-034 for the Pottsgrove High School Renovation Project in the amount of \$106,847.00.

Change Order Request MC-035 setting forth a timeline for completion of renovations to classrooms 1-9 in the Pottsgrove High School as presented.

Credit Change Order Proposal PC-010 for the Pottsgrove High School in the amount of \$78,110.00.

Change Order Request PC-011 setting forth a timeline for completion of renovations to classrooms 1-9 in the Pottsgrove High School as presented.

The Board unanimously approved the motion.

Mr. Valentine moved and Mrs. Grimm seconded a motion to approve the payment of the Pottsgrove High School Renovation Project invoices as presented.

E.R. Stuebner Construction, Inc. – General Contractor

Total amount of contract	17,822,000.00
Change Orders	<u>561,244.24</u>
Total amount of contract	18,383,244.24
Total paid to date	14,228,846.03
Current Amount Due	573,890.99
Balance to finish	3,580,507.22

MBR Construction Services, Inc. – Electrical Contractor

Total amount of contract	4,601,800.00
Change Orders	<u>43,086.00</u>
Total amount of contract	4,644,886.00
Total paid to date	3,687,059.00
Current Amount Due	15,722.00
Balance to finish	942,105.00

Frey Lutz Corporation – Mechanical Contractor

Total amount of contract	5,253,800.00
Change Orders	<u>67,450.78</u>
Total amount of contract	5,321,250.78
Total paid to date	4,109,175.60
Current Amount Due	183,554.04
Balance to finish	1,028,521.14

Integrity Mechanical, Inc. – Plumbing Contractor

Total amount of contract	1,467,525.00
Change Orders	<u>-8,933.97</u>
Total amount of contract	1,458,591.03
Total paid to date	1,167,073.55
Current Amount Due	20,741.20
Balance to finish	270,776.28

Education:

Mrs. Grimm moved and Mrs. Cherico seconded a motion to approve the following conference attendance:

- a. Julie Davis, Head Softball Coach, to attend Be the Best Coaches' Convention. The cost of the convention is \$500.00. Substitute coverage is not required.
- b. Larry Rechtin, Track and Cross Country Head Coach, to attend U.S. All Star Track & Field and Cross Country Clinic. The cost of the clinic is \$339.00. Substitute coverage is required.
- c. Sarah King, Elementary Art Teacher, to attend Kutztown Art Education Annual Conference. The cost of the conference is 103.00. Substitute coverage is required.
- d. Sarah King, Elementary Art Teacher, to attend the National Art Education Conference for Teachers - Winter 2016. The cost of the conference is \$125.00. Substitute coverage is not required.
- e. Kenton McGlone, Art Teacher, to attend Exploring Time-Based Media: Strategies for Developing Narratives. The cost of the conference is \$106.00. Substitute coverage is required.
- f. William Ziegler, High School Principal, to attend Becoming an Algebra I Instructional Leader. The cost of the course is \$450.00. Substitute coverage is not required.
- g. William Ziegler, High School Principal, and David Ramage, Middle School Principal, to attend Learning Focused Collaborative Conversations: Enhancing Instructional Practice and Student Achievement. The cost of the conference is \$450.00. Substitute coverage is not required.

The Board unanimously approved the motion.

District Accounts

Mrs. Grimm moved and Mrs. Cherico seconded a motion to approve the High School, Middle School and Cafeteria Accounts as presented. The Board unanimously approved the motion.
(Addendum #11/15-3)

Granting of Orders

Mrs. Grimm moved and Mr. Valentine seconded a motion to approve the payment of invoices for October, 2015 in the amount of \$6,385,210.31 as presented. The Board unanimously approved the motion.

(Addendum #11/15-4)

Treasurer's Report

Mrs. Grimm moved and Mr. Valentine seconded a motion to approve the Treasurer's Report for October, 2015 as presented and file it for audit. The Board unanimously approved the motion.

(Addendum #11/15-5)

Executive Session Announcements

An Executive Session was held on November 5, 2015 to discuss Negotiations.

Student Representative Report

Student Board Representative Dominique Johnson reported on each of the school's activities:

Last week, **West Pottsgrove Elementary** started our Holiday Food Drive. The children also did many activities in the classrooms to commemorate Veteran's Day. This week we welcome visitors to our annual American Education Week visitation on Monday November 16 from 9:30-11:00 AM. We will also be doing many activities to celebrate Thanksgiving. On Friday November 20, our PTA is hosting Bingo Night.

Ringin' Rocks Elementary is looking forward to going down to the HS to see the musical production of *The Fabulous Fable Factory* this week and hosting our guests for American Education week.

Lower Pottsgrove Elementary enjoyed an assembly on Friday November 13 from Joe "The Trick-Star" Odhiambo. He shows students that all people can succeed in life through five attributes Joe believes in: Faith in Yourself, Persistence, Patience, Working Hard and Responsibility. This week we are celebrating American Education week. Our children and their teachers are very proud of our school and incredibly excited to show off their classrooms.

Last week, **Pottsgrove Middle School** wore crazy socks, had crazy hair day, wore neon, turned our clothing backwards, and we wore boots. All these efforts reinforced our collective decision to avoid drugs and alcohol. Also, staff and students created iBooks and used the results to commemorate Veteran's Day during their lessons. Special thanks to Apple Professional Development Specialist Chris Hyde for his assistance in the process. This week we begin after school PSSA tutoring for math and ELA students. Tutoring will take place Tuesday and Thursday until the PSSA exams in the spring.

At **Pottsgrove High School** last week, Key Club hosted a Veteran's Day Breakfast to honor America's Veterans. We had close to 50 veterans in attendance and we were grateful to have Pottsgrove School Board Member Mr. John Rossi who served in the United States Marine Corp

participate and welcome the veterans. Key club raised over \$100 for our health and wellness program during the senior football game by way of the veggie race tickets and donations. Seniors Emily Glinecke and Gabby Ermish signed letters of intent to play Division 1 sports – Emily with Arizona State University in Swimming and Gabby with Bryant University in Softball. This week Students will be performing the children’s musical *The Fabulous Fable Factory* on Wednesday at 7:00 pm.

New Business

Mr. Rossi thanked the Key Club for an outstanding breakfast on Veterans Day.

Mr. Nester reported that the Pottsgrove Education Foundation raised over \$6,000 in the recent Harlem Wizards event.

Mrs. Gallion thanked her fellow school board members and the PTA for their hospitality when school board meetings are held in the schools.

Mrs. Grimm thanked her fellow school board members who will be leaving the school board.

Mr. Valentine read a prepared statement. In it he thanked those who mentored him and his colleagues. He reviewed the Board’s accomplishments over the past four years and thanked the administration. He also reflected on what makes Pottsgrove special. Emotionally, he thanked his children’s teachers, principals, and his family.

Mr. Coffelt reflected on his four years on the school board and the challenges. He stated that there was no lull in the action and he wouldn’t have traded the experience.

Adjournment

Mr. Valentine moved and Mr. Coffelt seconded a motion to adjourn at 8:45 p.m. The Board unanimously approved the motion.

Respectfully submitted,

Diane Cherico
School Board Secretary