

BOARD OF SCHOOL DIRECTORS
POTTSGROVE SCHOOL DISTRICT
January 12, 2016

The Board of School Directors for the Pottsgrove School District conducted its meeting at Ringing Rocks Elementary on the above date with the following members present:

Rick Rabinowitz	Matt Alexander - Absent	Patti Grimm	Diane Cherico
Ashley Custer	Jim Lopic	Al Leach	Bill Parker
John Rossi	Student Rep-Dominique Johnson		

Also present were: Ms. Shellie Feola, Dr. William Shirk, Mr. Dave Nester, Mr. Michael Wagman, Dr. Maura Roberts, Mr. Jeff Cardwell, Dr. Dave Ramage, Mrs. Yolanda Williams, Mr. Steven Sieller, Mrs. Lisa Jones, Mr. Gary DeRenzo and Mr. Kyle Berman, Solicitor.

Call to Order

Mr. Rabinowitz called the meeting to order at 7:30 p.m.

Presentation/Recognition Awards

Ms. Feola thanked Judy Miller, Jim Polli, Eileen Forsyth and Eileen Edling for their many years of service at Pottsgrove and wished them a wonderful retirement.

Dr. William Ziegler presented certificates for the National AP District Honor Roll, a first time ever for Pottsgrove, to teachers: Alison Federoff, John Hughes, James Huie, Joshua Lindy, Larry Rehtin, Todd Kelly, Glenn Adams, Thomas Bannister, Gwen Gundrum, Daniel Kratz, Joanna Hayden, Antonio Montes, Jaime Reinhart, Cindy Scherer and Margaret Scott.

The 2015 AP Student Scholars were: (2015 Graduates) Andrew Bayless, Vincent Bruno, Samantha Goins, Hailey Jacobs, Tyesha Lewis, David Macartney, Michaela Pahowka and (Current Students) Alexandra Gallion, Kevin Gulick and Kyle Leach. Earning AP Scholars with Honors: (2015 Graduates): Andrew Heuer, Andrew Phillips, Cassandra Shields, Kristi Shultz (Current Students) Matthew Harp, Robert Poston and Avery Sicher. AP Scholar with Distinction certificates went to (2015 Graduates): Joseph Buchler, Chloe Klaus and (Current Students) Elizabeth Driehaus, Austin Leach and Eric Maynard. AP National Scholar went to 2015 Graduate Kyle Reed. Congratulations to all!

Mrs. Terri Koehler presented a certificate and grant check to Ayanna Mitchell for the Summer of Creativity Grant from Youth Service America. Ayanna Mitchell is a MS Student that West Pottsgrove Elementary sponsored for a grant to run a reading program in her neighborhood.

Public Comment

Grace Ciabattoni addressed the Board regarding the way her property tax payment was handled by the tax collector.

Executive Session Announcements

An Executive Session was held on January 7, 2016 to discuss personnel. Mr. Rabinowitz announced there will be an Executive Session and workshop on January 21st to discuss personnel.

Approval of Minutes

Mrs. Grimm moved and Mr. Rabinowitz seconded a motion to approve the December 1, 2015 Board Reorganization Minutes as presented. The Board unanimously approved the motion. Mr. Leach was not present for the vote. Answering a question from Mr. Parker, Ms. Feola stated that the minutes that are provided to the Board are the same minutes provided to the public.

Mrs. Grimm moved and Mr. Parker seconded a motion to approve the December 1, 2015 Monthly Board Action Minutes as presented. The Board unanimously approved the motion.

District Accounts

Mrs. Grimm moved and Mr. Rabinowitz seconded a motion to approve the High School, Middle School and Cafeteria Accounts as presented. The Board unanimously approved the motion.
(Addendum #1/16-1)

Granting of Orders

Mrs. Grimm moved and Mrs. Cherico seconded a motion to ratify the payment of invoices for November, 2015 in the amount of \$3,108,037.78 as presented. The Board unanimously approved the motion.
(Addendum #1/16-2)

Mrs. Grimm moved and Mr. Rossi seconded a motion to approve the payment of invoices for December, 2015 in the amount of \$5,508,688.20. The Board unanimously approved the invoice.
(Addendum #1/16-3)

Treasurer's Report

Mrs. Grimm moved and Mr. Rabinowitz seconded a motion to approve the Treasurer's Report for November and December, 2015 as presented and file it for audit. The Board unanimously approved the motion.
(Addendum #1/16-4)

Report of the Superintendent

Student Representative

Student Board Representative Dominique Johnson reported on each of the school's activities:

Last week, West Pottsgrove Elementary was getting back into the swing of things after the holiday break with refresher lessons on the school-wide behavior expectations as reminders for the children at the mid-year point. Second grade students are working on writing their informational lab reports. We will also be learning more about Martin Luther King Jr. as we prepare to celebrate his birthday.

Last week, Ringling Rocks Elementary introduced the Book of the Month for January. This month our Falcon Five focus is RESPECT and we are reading Everyone Matters to teach ways we can practice respect in our daily lives. Each student will take the book home to share with his/her family throughout the month of January. This week we will continue to reteach our SWPBS (School Wide Positive Behavior System) expectations as part of our mid-year refresher.

Lower Pottsgrove Elementary was awarded Honorable Mention in the 2015 Lifetouch Yearbook Showcase Contest. (This achievement was covered by the Pottstown Mercury) Student leaders did an amazing job creating Falcon 4 videos and participating in whole group discussions about building wide expectations. (These videos will be posted on Vimeo.)

Last week, Pottsgrove Middle School returned to their regular routines and took time to remind students and staff about our Falcon Four principles. They are building a learning community that is Safe, Positive, Respectful, and Responsible. The PTA Winter Dance will be Friday January 15th from 7:30-9:30 PM.

At Pottsgrove High School last week, Wrestling participated in the Border Battle – a new tradition with Pottstown HS where our students compete in a PAC 10 Wrestling match that exhibits community and sportsmanship. The Biology Club is hosting a Coffee House this Friday for students to perform musically in front of their peers and the community. The Marching Band returned from performing in the Peach Bowl in Atlanta, Georgia. While there, they scored several top level finishes in various competitions.

This week the Winter Algebra Keystone exams will be administered on Tuesday and Wednesday. There will be a two-hour delay for students not taking the test. Western Center and ROTC students should report at regular time.

The Western Center is hosting a Mani-Thon as part of the Cosmetology program. Students are preparing for the upcoming Mid-Term Exams and Color Day activities!

This past week I met with Mr. DeRenzo and Mrs. Custer to discuss ways to further involve myself with the students and the board. We have already set up an email for myself for students to email me with any questions, so I have them in one place and can answer them as soon as I find out the answer to any questions they have. We set up a date to meet with the Pottstown School District student representatives to talk about their experiences and get more ideas about bettering the student representative's role now and for the future.

Discussion:

Jamie Doyle from PFM reported by phone on bond sale results that went better than anticipated due to Pottsgrove's AA credit rating from Standard & Poors. The District will refinance some existing bonds at more favorable rates and issue new \$7,465,000 in new bonds at a total interest cost of 1.93% to complete the high school renovation project. The net savings to the school district on the re-issued bonds would be \$65,000 over a 3-year term.

Superintendent Feola reported on potential changes in the high school transcripts. At issue is what will be reported for students who have been evaluated under both the old 7-point grade scale and the new 10-point scale and what changes to the current practice of recognizing high academic performance the high school may want to make moving forward. After lengthy discussion, the Board referred the matter to the Curriculum/Technology/Student Affairs Committee for further study. Mr. Rabinowitz asked when a decision needs to be made for class of 2016. Ms. Feola requested direction by the Board for the class of 2016 by the next Board meeting. The PowerPoint presentation is available online at <http://www.pgsd.org/cms/lib07/PA01916597/Centricity/Domain/19/Transcripts.pdf>.

Principal Ziegler presented eight new high school course proposals for the 2016-2017 school year. The Board discussed each course proposed. There was some discussion about class sizes and concerns. Ms. Feola noted that this evening is to approve the courses only. Class size and book purchase discussion will be later in the year. <http://www.pgsd.org/cms/lib07/PA01916597/Centricity/Domain/19/16-17 Course Pro Board Pres.pdf>

Mr. Nester's presentation of the preliminary budget for the 2016-2017 school year was deferred due to time and because no specific Board action was required at this time.

Personnel:

Mrs. Grimm moved and Mr. Rabinowitz seconded a motion to approve the following Professional Staff items:

PROFESSIONAL STAFF

a. Resignation:

1.	Name:	Michelle Moyer
	Position:	Spanish Teacher High School/Middle School
	Effective Date:	Not to exceed 60 days from January 4, 2016

b. Leave of Absence:

1.	Name:	Brianna Robinson
	Position:	Grade 2 Teacher - Ringing Rocks
	Reason:	Medical Sabbatical
	Effective Date:	December 9, 2015 - remainder of the 2015-2016 school year
2.	Name:	Richard Pennypacker
	Position:	PE Teacher -High School
	Reason:	FMLA

Effective Date: January 27, 2016 - not to exceed twelve weeks

3. Name: Susan Rutter
Position: PE Teacher - Middle School
Reason: FMLA
Effective Date: January 4, 2016 - not to exceed twelve weeks

c. Appointments:

1. Name: Erika Alena
Education: Kutztown University B.S.
Experience: Pottsgrove School District
Substitute Teacher
December 2014 - present
Position: Long Term Substitute
Grade 2 Teacher - Ringing Rocks
Status: Non-Contractual
Reason: Replacing Brianna Robinson
Compensation: \$41,929.00 Bachelors Step 1 - prorated
Effective Date: January 13, 2016

2. Name: Chloe Seidel
Education: Lebanon VALley College B.S.
Experience: Pottsgrove School District
Substitute Teacher
January 2014 - present
Position: Long Term Substitute
Language Arts - Middle School
Status: Non-Contractual
Reason: Replacing Eileen Edling
Compensation: \$41,929.00 Bachelors Step 1 - prorated
Effective Date: January 13, 2016

Mr. Parker asked if there was an exit interview on the resignation. He would like to be provided data on those leaving. Dr. Shirk said that she declined the interview. The Board unanimously approved the motion.

Mr. Leach moved and Mr. Rabinowitz seconded a motion to approve the following Support Staff items:

SUPPORT STAFF

a. Resignation:

1. Name: Mykael Lawrence
Position: Student Assistant
Effective Date: January 12, 2016

2. Name: Donald Hyson
Position: Custodian
Effective Date: January 13, 2016

b. Appointments:

1. Name: Michele Horger
Position: Title I Instructional Assistant
Lower Pottsgrove Elementary
Replacing Janet Lindley
Compensation: \$14.94 per hour
4.5 hours per day
Effective Date: January 13, 2016 - pending receipt of ACT
168 release form
2. Name: Neal Olkewicz
Position: Building Aide
Pottsgrove High School
Replacing Rick Moore
Compensation: \$14.30 per hour
4.5 hours per day
Effective Date: January 13, 2016 - pending receipt of ACT
168 release form
3. Name: Pamela Dalton
Position: Duty Aide
Pottsgrove Middle School
Replacing Julie Riker
Compensation: \$11.75 per hour
2.5 hours per day
Effective Date: January 19, 2016 - pending receipt of ACT
168 release form
4. Name: Melissa Schauer
Position: Duty Aide
Pottsgrove Middle School
Replacing Susan Hyland
Compensation: \$11.75 per hour
2.5 hours per day
Effective Date: January 16, 2016 - pending receipt of ACT
168 release form
5. Name: Susan Simons
Position: Duty Aide
Pottsgrove Middle School
Replacing Karen Nixon-Brinkley
Compensation: \$11.75 per hour
2.5 hours per day
Effective Date: January 19, 2016 - pending receipt of ACT
168 release form
6. Name: Amy Toth
Position: Duty Aide
Pottsgrove Middle School
Replacing John Katch

- Compensation: \$11.75 per hour
2.5 hours per day
- Effective Date: January 19, 2016 - pending receipt of ACT
168 release form
7. Name: Christine Bowden
Position: Support Staff Substitute
Compensation: \$9.21 - \$9.76 per hour depending on
position
Effective Date: January 13, 2016 - pending receipt of ACT
168 release form
8. Name: Judy Wagner
Position: Substitute Custodian
Compensation: \$10.85 per hour
Effective Date: January 13, 2016 - pending receipt of ACT
168 release form
9. Name: Thomas Harvey
Position: Substitute Custodian
Compensation: \$10.85 per hour
Effective Date: January 13, 2016 - pending receipt of ACT
168 release form

c. Leave of Absence:

1. Name: Ken Bonkoski
Position: Maintenance
Effective Date: FMLA - November 19, 2015 -
Not to exceed 12 weeks
2. Name: Tina Edelson
Position: Instructional Assistant - Lower Pottsgrove
Effective Date: FMLA - December 21, 2015 -
Not to exceed 12 weeks
3. Name: Diane Deegan
Position: Secretary to the Director of Pupil Services
Effective Date: FMLA - January 8, 2016 -
Not to exceed 12 weeks

The Board unanimously approved the motion.

Mr. Leach moved and Mr. Rabinowitz seconded a motion to approve the following Support Staff Item:

SUPPORT STAFF

b. Appointments:

1. Name: Caroline Levonuk
Position: Student Assistant - Middle School
New Position

Compensation: \$12.46 per hour
Effective Date: February 3, 2016

The Board voted 7-0-1. (Mrs. Grimm abstained) The motion passed.

Mrs. Cherico moved and Mr. Rabinowitz seconded a motion to approve the following Student Teacher Assignment:

STUDENT TEACHER ASSIGNMENT

Albright University

<u>Name</u>	<u>Cooperating Teacher</u>	<u>Dates</u>
Alexander Bauer	Bill Hawthorne	March 14 - May 6, 2016

The Board unanimously approved the motion.

Mrs. Grimm moved and Mrs. Custer seconded a motion to approve the following Supplemental/Special Payment items:

SUPPLEMENTALS/SPECIAL PAYMENTS

a. Resignations:

- | | | |
|----|-----------------|--|
| 1. | Name: | Della Caldwell |
| | Position: | Maximi Advisor
Maximi Technical Advisor |
| | Effective Date: | December 14, 2015 |
| 2. | Name: | Todd Kelly |
| | Position: | Senior Class Play Advisor |
| | Effective Date: | December 11, 2015 |

b. Appointments:

Judy Berry*	Marching Band Assistant MS	\$833.28
Daniel Kratz	Robotics Advisor HS	\$2261.76
Joseph Shriver	Dept. Coordinator Spec Ed - MS	\$1009.00 pro rated
Nicholas Gresh*	Senior Class Play	\$2618.88

*Denotes non faculty member

The Board unanimously approved the motion.

Business:

Mr. Leach moved and Mrs. Grimm seconded a motion to authorize administration to enter into an agreement with River Rock Academy for one student for the remainder of the school year at a per diem tuition rate of \$145.00. The Board unanimously approved the motion.

Mrs. Grimm moved and Mr. Rabinowitz seconded a motion to authorize administration to enter into an agreement with Woods Services for one student for the remainder of the school year at a per diem tuition rate of \$316.32. Mr. Parker questioned why we need to enter into this contract. Fits needs of Special Education student with a savings of over \$200 per day. The Board unanimously approved the motion.

Mrs. Grimm moved and Mrs. Cherico seconded the motion to authorize administration to enter into an agreement with US Medical Staffing, Inc. for contracted services on an “as needed” basis at the following rates.

Mr. Parker is questioning the rates. Mr. Parker requesting a stipulation for of using as a last resort for the positions of Teacher Aide Personal Care Assistant and Special Education Teacher. It was explained that these services would not be needed on a daily basis. No benefits are being paid out. The Board unanimously approved the motion with the stipulation as a last resort for only the Teacher Aide, Personal Care Assistant and Special Education Teacher.

Mrs. Grimm moved and Mr. Leach seconded a motion to to authorize administration to enter into a Demand Response Agreement with ENERNOC as presented. Mr. Nester said this is an agreement we make at high demand times during the years to take ourselves off the grid to allow more for residential electrical power. By agreeing to participate, even if there isn't a call for decreased energy, we still get the discounted rate. Typically this is done during July and August but could be called upon during the winter months. We would not put our kids in an uncomfortable situation in order to garner the rebate. The Board unanimously approved the motion.

Mrs. Grimm moved and Mr. Parker seconded a motion to adopt a resolution authorizing the issuance of our 2016 and 2016A bonds. The Board unanimously approved the motion.

Mr. Rabinowitz moved and Mrs. Grimm seconded a motion to authorize Fox Rothschild LLP to enter into an agreement for the property located at 2148 E. High Street in Lower Pottsgrove Township, identified as Tax Parcel No. 42-00-01759-00-8, setting the assessments of the property at (i) \$1,458,000 for tax year 2010 (school tax year 2010-11), (ii) \$1,934,740 for tax years 2011 through 2015 (school tax years 2011-12 through 2015-16), and (iii) \$1,264,500 for tax year 2016 (school tax year 2016-17) and for each subsequent tax year until a change in the property's assessment pursuant to applicable law. Mr. Leach questioned this item. Mr. Nester explained that this is an assessment appeal that has been going on for a multiple years that the solicitor and appraisers have been monitoring. The owner has lost the tenant and the current appraised value doesn't justify the current assessed value. Solicitor Berman said there was a give and take with the settlement and it was based on the real numbers. The Board unanimously approved the motion.

Mrs. Custer moved and Mr. Leach seconded a motion to approve the budget transfers for December 2015. Mr. Parker questioned if these transfers were due to overspending or incorrect budgeting. Mr. Nester explained that this is all general fund money. The buildings are asked to prepare their budget in October the year before and it is not realistic that they will have everything by category correctly budgeted. As the year evolves, they can request,

transfers within their budget, request transfers. There is a review process and not everything is approved. Mr. Parker would like that in the future he be provided more information and doesn't understand. Ms. Feola noted that the Board will be going over it. The Board approved the motion with a vote of 7-0-1. (Mr. Parker abstained) (Addendum #1-16-5)

Mr. Leach moved and Mrs. Cherico seconded a motion to approve the payment of the Pottsgrove High School Renovation Project invoices as presented.

E.R. Stuebner Construction, Inc. – General Contractor

Total amount of contract	17,822,000.00
Change Orders	<u>566,129.89</u>
Total amount of contract	18,388,129.89
Total paid to date	14,802,737.02
Current Amount Due	264,013.45
Balance to finish	3,321,379.42

MBR Construction Services, Inc. – Electrical Contractor

Total amount of contract	4,601,800.00
Change Orders	<u>(115,775.75)</u>
Total amount of contract	4,486,024.25
Total paid to date	3,702,781.00
Current Amount Due	3,040.00
Balance to finish	780,203.25

Frey Lutz Corporation – Mechanical Contractor

Total amount of contract	5,253,800.00
Change Orders	<u>62,637.78</u>
Total amount of contract	5,316,437.78
Total paid to date	4,292,729.64
Current Amount Due	60,448.50
Balance to finish	963,259.64

Integrity Mechanical, Inc. – Plumbing Contractor

Total amount of contract	1,467,525.00
Change Orders	<u>-8,933.97</u>
Total amount of contract	1,458,591.03
Total paid to date	1,187,814.75
Current Amount Due	28,672.43
Balance to finish	242,103.85

The Board unanimously approved the motion.

Education:

Mrs. Cherico moved and Mrs. Grimm seconded a motion to approve the following conference attendance:

- a. Jean Randall, Elementary Technology Instructor, and Jennifer Egan, Elementary Technology Instructor, to attend the Pennsylvania Educational Expo and Conference. The cost of the conference is \$1,015.00. Substitute coverage is required.

Mr. Parker will vote no, he believes only one teacher should attend then share information. The motion passed with a vote of 7-1.

Mrs. Grimm moved and Mr. Leach seconded a motion to approve the following conference attendance:

- a. David Nester, Business Administrator, and Ron Linke, Assistant Business Administrator, to attend the PASBO Annual Conference. The cost of the conference is \$1,258.00. Substitute coverage is not required.

Mr. Rabinowitz said he would be voting no for reasons he's stated in the past. Mr. Parker will be voting no for reasons previously stated. The motion passed with a vote of 6-2.

Mr. Rabinowitz moved and Mr. Parker seconded a motion to approve the following conference attendance:

- a. Steven Sieller, LPES Assistant Principal, to attend the Student Assistance Program (SAP) 3-Day Certification Training. The cost of the training is \$375.00. Substitute coverage is not required.

The Board unanimously approved the motion.

Mrs. Grimm moved and Mr. Rabinowitz seconded a motion to approve the following mentors for 2015-2016:

Support Teachers

Robin Scouton

Doriann Parker

Vicki Winnick

New Teachers

Nancy Cortez (LTS)

Mary Walter

Erika Alena

Building

LPES

Middle School

Ringin Rocks

The Board unanimously approved the motion.

Mr. Leach moved and Mrs. Custer seconded a motion to approve the following overnight trip:

- a. Grades 10-12 trip to Wallops Island, VA on April 13, 2016 - April 16, 2016. The approximate cost is \$350 per student. Substitute coverage is required

Mr. Parker asked what this is for and if this is done annually. Ms. Feola said this done annually in association with a science class. The Board unanimously approved the motion.

Mr. Leach moved and Mrs. Custer seconded a motion to approve the following overnight trip:

- a. Grades 9 - 12 international trip to Italy July 11, 2016 - July 22, 2016. The approximate cost is \$3500 per student. Substitute coverage is not required.

Mr. Parker asked if at the meeting asked if it was noted that it was pending Board approval. Ms. Feola explained that there were some procedures that weren't followed and has since worked with the teachers and they have done their due diligence to organize and run properly and to ensure the timelines are as per our Board policy moving forward. Mr. Rossi has reservations about our students going overseas. Mr. Leach feels that the Parents have to approve the students going and feels it's their decision. Mr. Parker will vote no because procedures were not followed and has reservations about sending students overseas. Mrs. Cherico was very pleased that the trip wasn't occurring until Summer to allow students to be able to raise funds to help with costs. Mr. Lopic noted the tour company is planning the trip and doesn't feel this is being rushed since it's a routine trip. Mr. Parker appreciated Mr. Lopic's view on the planning. The Board unanimously approved the motion.

Mrs. Cherico moved and Mr. Lopic seconded a motion to approve the following high School Course Proposals for 2016-2017:

- a. AP Physics I
- b. Forensic Science
- c. AP Computer Science Principles
- d. AP Music Theory
- e. Falcon Singers

Mrs. Grimm would like to see what enrollment is before deciding if we take these courses away. Mr. Rabinowitz noted that by voting these would be based on enrollment. The Board unanimously approved the motion.

Mrs. Grimm moved and Mr. Leach seconded a motion to approve the following High School Course Proposal for 2016-2017:

- a. Groves Choir

The motion passed with a vote of 7-1. Mr. Parker was the dissenting vote.

Mrs. Grimm moved and Mr. Lopic seconded a motion to approve the following High School Course Proposal for 2016-2017:

- a. History of Rock and Roll

The motion passed with a vote of 7-1. Mr. Parker was the dissenting vote.

Mrs. Grimm moved and Mrs. Cherico seconded a motion to approve the following High School Course Proposal for 2016-2017:

- a. History of Musical Theatre

The motion passed with a vote of 7-1. Mr. Parker was the dissenting vote.

Miscellaneous - Board Representatives

Mr. Rabinowitz announced The Board Committee appointments as follows:

Curriculum/Technology/Student Affairs - Al Leach (Co-Chair), Jim Lopic (Co-Chair), Rick Rabinowitz, and Diane Cherico

Operations/Facilities - John Rossi (Chair), Bill Parker and Ashley Custer

Policy Committee to also oversee Transportation - Matt Alexander (Chair), Bill Parker and Rick Rabinowitz

Athletics/Co-Curricular Activities - Matt Alexander (Chair), Al Leach, and Patti Grimm

Personnel - Rick Rabinowitz (Chair), Al Leach, Ashley Custer and Matt Alexander

Negotiations - Assigned as needed

Finance: - Board of the Whole

Mr. Rossi moved and Mr. Leach seconded a motion to approve Rick Rabinowitz as the MCIU Legislative Liaison. The Board unanimously approved the motion.

Mr. Rabinowitz moved and Mrs. Grimm seconded a motion to approve Diane Cherico as the MCIU Board of Director position replacing Rick Rabinowitz for the term ending June 30, 2018. The Board unanimously approved the motion.

Mr. Leach moved and Mr. Rossi seconded a motion to approve Patti Grimm for the position on the Recreation Board. The Board unanimously approved the motion.

New Business

Mr. Rabinowitz raised the topic of transitioning to electronic Board minutes, documents and informational packets using a product called BoardDocs. The administration will gather the necessary information for the Board to consider this change in an upcoming meeting.

Mr. Rossi attended his first JOC meeting and the JOC and community dinner went great. Congratulations to Patti for the appointment of vice-chair.

Ms. Feola reminded the Board of a March 1st Curriculum Committee meeting that was scheduled.

Mr. Parker raised several issues including the scheduling of Board visits to classrooms. Ms. Feola replied that these were being set up.

Mr. Parker was also interested in the administration's ability to conduct anonymous surveys of faculty to solicit feedback from faculty.

Ms. Feola indicated that we do have that ability and we do use a survey tool, particularly after professional development days. Mr. Parker also requested a change in the process for discussing the budget and setting parameters for administration earlier in the process. Lastly,

Mr. Parker asked for an update on the implementation of recommendations contained in the Gifted Program Review. Ms. Feola responded that these recommendations have been prioritized in our District's annual goals and Pupil Services Director Roberts will be updating the Board at a future meeting.

Answers to Previous Inquiries

None

Public Comment

No public comment

Adjournment

Mr. Parker and Mr. Rabinowitz seconded a motion to adjourn at 11:35 p.m. The Board unanimously approved the motion.

Respectfully submitted,

Diane Cherico
School Board Secretary